



**AWU MEMBERS OPERATIONAL SERVICES  
QUEENSLAND HEALTH EB11 BARGAINING**



## **QUEENSLAND HEALTH OPERATIONAL WORKERS EB11 – COST OF LIVING ADJUSTMENT (COLA)**

As part of the Department's offer to operational workers, Queensland Health is offering a Cost of Living Adjustment (also known as a COLA).

This COLA is an additional increase to your base rate that occurs if inflation is higher than your wage increase in the March financial quarter of each year of the agreement (2022-23, 2023-24 and 2024-5).

The measure of this inflation is the Consumer Price Index, which measures changes in the price of household goods and services like food, clothing and transport.

If the Consumer Price Index in the March financial quarter is higher than the wage increase for that year, **the COLA will be activated and you will receive a one-off payment based on the difference** up to a cap of 3%.

**Example #1:** if the CPI in the March quarter is 5% and the wage increase from the Department is 4%, **the COLA will activate and you will receive a one-off payment of 1% of your base rate for that twelve month period.**

**Example #2:** if the CPI in the March quarter is 6% and the wage increase from the Department is 4%, **the COLA will activate and you will receive a one-off payment of 2% of your base rate for that twelve month period.**

**Example #3:** if the CPI in the March quarter is 7% and the wage increase from the Department is 4%, **the COLA will activate and you will receive a one-off payment of 3% of your base rate for that twelve month period.**

**Example #4:** if the CPI in the March quarter is 8% and the wage increase from the Department is 4%, **the COLA will activate and you will receive a one-off payment of 3% of your base rate for that twelve month period (the COLA is capped at 3%).**

**Contact your local AWU Organiser  
on  1800 298 753  [membership@awu.org.au](mailto:membership@awu.org.au)**

**Being a member of the AWU ensures members have a real say in their Agreement.**

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Authorised Stacey Schinnerl, Secretary – The Australian Workers' Union of Employees, Queensland